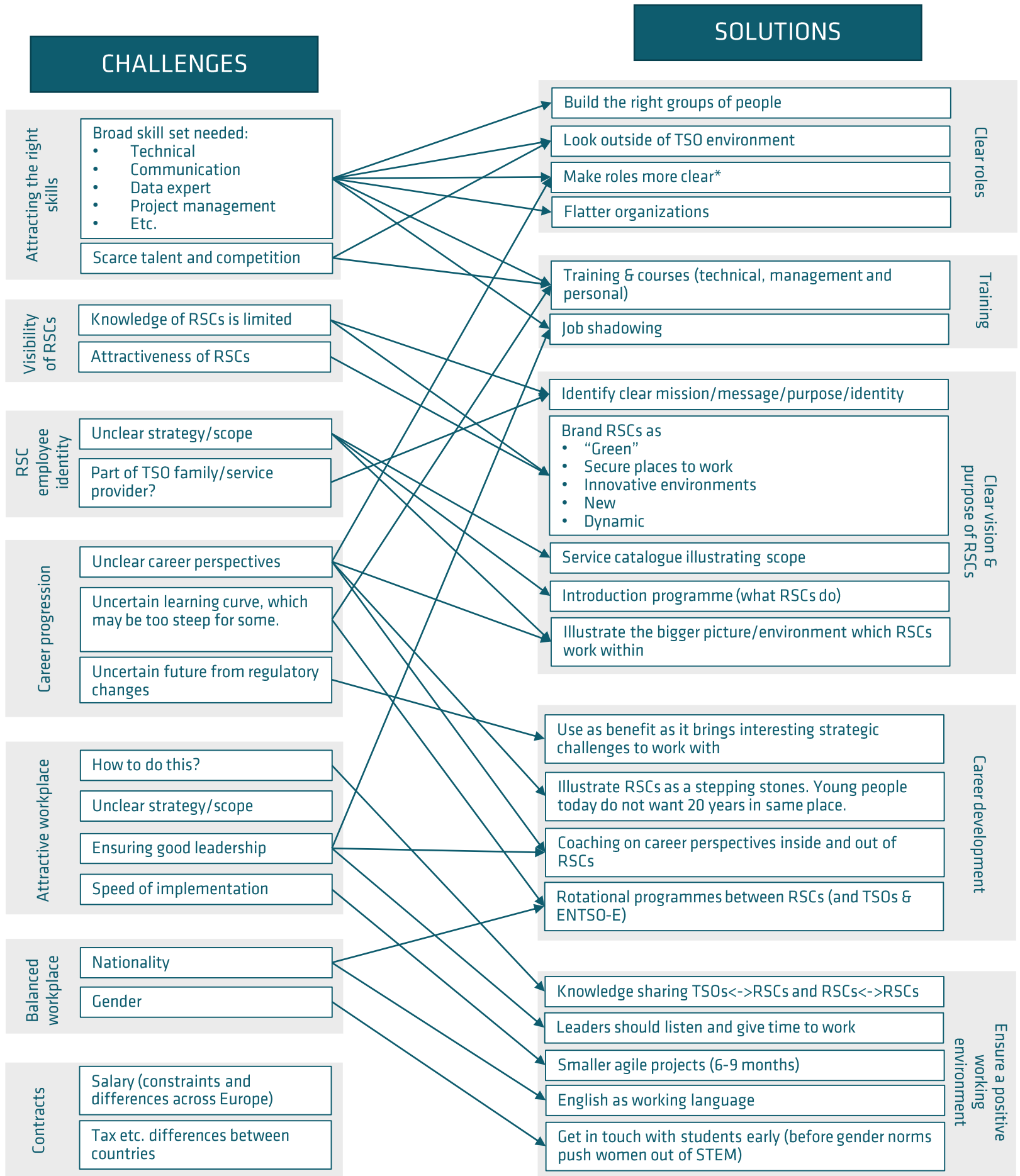


RSC Conference – Session on RSC competences

Conclusions from discussions



RSC Conference – Session on RSC competences

Concept and background

Purpose of the session

The purpose of the session is to discuss how to ensure that the RSCs/RCCs have the right competences to fulfill their tasks. The discussion should reflect on talent development and ensuring diversity with a focus on gender.

Structure of the session

13.15-13.30: Leonardo Meeus, FSR, shall introduce the work of the FSR and reflections on which competences are needed in the TSO and RSC environment and in the energy sector in general.

13.30-13.45: Alicia Green, RenewableUK, shall explain challenges regarding gender diversity in the energy sector.

13.45-13.55: Jean-Francois Gahungu, Coreso, shall introduce the challenges faced in RSCs regarding talent attraction and retention.

13.55-14.40: Group exercise – to be led by Louise Nørring, Nordic RSC, and supported by the speakers

Purpose of the group work

To get input to how to solve challenges regarding competences in RSCs.

Concept of group work

13.45-13.50 Louise divides the group of participants into four. Group 1 and A represent future employees. Group 2 and B represent future employers (RSC managers).

13.50-14.05 Each group shall define the challenges they see.

14.05-14.15 Each group presents their findings. Facilitators are responsible to present the group's conclusions in max 2 mins.

14.15-14.30 The groups switch places. They now try to find solutions to the other group's presented problems.

14.30-14.40 Each group presents their findings. Facilitators are responsible to present the group's conclusions in max 2 mins.